



Job Application Pack for Head Teacher at Hook C E Primary School

Exceptional. Together.



Welcome from Chris Huscroft

Chief Executive Officer



Thank you for taking the time to find out more about Edukos Trust.

Our vision is: **#exceptional. #together.** This reflects how we work, how we lead and what we expect of ourselves.

Edukos Trust exists because we believe that education is strongest when people work collaboratively, with clarity of purpose and high expectations for both children and adults.

Our mission is simple: **#together**, we create a unique organisation with high expectations for our children and our people that make us **#exceptional**.

This is not about slogans, but about the daily choices we make as a Trust.

Our work is underpinned by our values of friendly, growth and trust.

Working within Edukos Trust means being part of a genuinely collaborative organisation. Our schools maintain their own identity and context, but they are strengthened by being part of a Trust that values openness, shared responsibility and collective improvement. We have high expectations and are ambitious for what our schools and our colleagues can achieve together.

Choosing where to apply is an important decision. Through this candidate pack, we aim to be open about who we are, what matters to us and how we work. If our vision, values and approach resonate with you and if you are motivated by the idea of being **#exceptional**, **#together**, we would welcome an application from you.

#exceptional. #together.



*#together we create a unique
organisation with high
expectations for our children and
people that make us #exceptional*

Friendly means that we are respectful,
approachable and human in how we work with
each other and our communities.



Growth reflects our belief that children and
adults should be continually supported and
challenged to improve.

Trust matters because we expect
professionalism, integrity and accountability
and we work hard to earn and sustain that
trust at every level.



Our vision

Exceptional. Together.

Our mission

#together we create a unique organisation with high expectations for our children and people that make us #exceptional.

We are...



5
schools



200+
colleagues



1200+
children



We lead with our values...

#friendly

#growth

#trust

At Edukos Trust, we will...



Education

Provide an exceptional education which prepares our children for the next stage of life.



Infrastructure

Provide efficient and effective use of our resources ensuring long term sustainability.



People

Provide a supportive and innovative community in which our specialists in education and care can collaborate.



Growth

Provide opportunities that increase capacity, building strong relationships, strong leadership and an exceptional reputation.





Head Teacher

The Head Teacher of Hook Church of England Primary School will provide strong, values led leadership, ensuring the Christian ethos of the school is at the heart of all that it does. You will set and sustain **#exceptional** standards across every aspect of school life, creating a caring, inclusive and ambitious environment where every child can thrive.

Through thoughtful leadership, collaboration and a commitment to continuous improvement, you will nurture the school's Christian character, inspire staff, engage positively with families and the wider community; working closely with Edukos Trust to deliver **#exceptional** education grounded in faith, care and opportunity.



*“in a supportive, creative and Christian environment,
we become respectful, independent and exceptional.”*

Hook Church of England Primary School is a welcoming one form entry village school serving 184 pupils from Hook and the surrounding Goole area. The school is semi open plan, which supports a collaborative learning environment. The school's vision is central to all that we do. This is reflected in the way the school nurtures their children, the values it promotes and the exciting learning opportunities they provide.

The school places high importance on experiences beyond the classroom in supporting children's development and independence, and provide a wide range of opportunities, from OPAL playtimes and residential visits to school council and trust ambassador roles.

The school is proud of its strong Christian ethos and close links with St Mary's Church, which enrich children's spiritual development and school life. As part of Edukos Trust, they work collaboratively within a supportive trust while remaining firmly rooted in our local community.

Our children want their next head teacher to be...

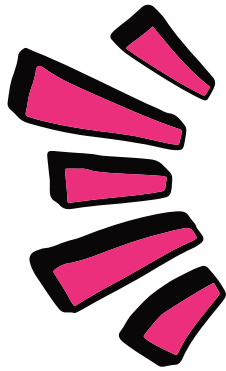
 kind

 fun

 clever

 fair

 happy



*“in a supportive, creative and Christian environment,
we become respectful, independent and exceptional.”*

Our staff want their next head teacher to be...

empathetic  approachable  kind 

have a child centred approach 

exceptional communication skills 

encouraging  supportive 

understand the importance of work-life balance 

You will have...

Successful experience of senior leadership in a school, with responsibility for culture, standards and improvement

Experience of holding staff to account through clear roles, proportionate challenge and professional support

A secure grasp of safeguarding, health and safety and statutory duties

The ability to work constructively with governance, providing clarity, assurance and accountability

A proven ability to lead teaching and learning, informed by evidence and high professional expectations

Strong understanding of curriculum, assessment and inclusion, including ambitious provision for pupils with **SEND**

The confidence to manage resources and budgets responsibly, ensuring value for money

A commitment to collaboration across Edukos Trust, contributing to shared improvement and learning

Who we're looking for

You might be this person if...

You are ambitious for every child, and refuse to lower standards for circumstance or background

You believe that exceptional outcomes are built through strong relationships and high expectations

You lead with clarity and courage, and are prepared to make difficult decisions in the best interests of children

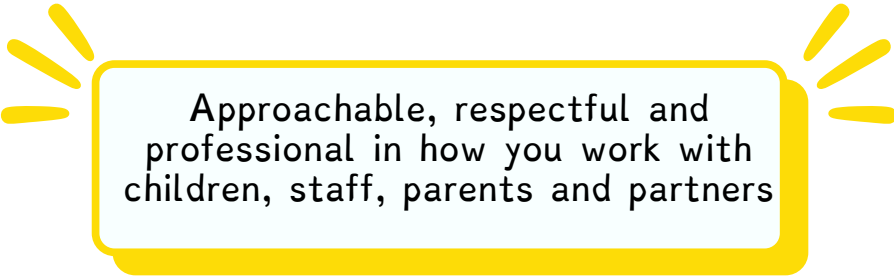
You care deeply about school culture and understand its impact on wellbeing, performance and outcomes

You value working together, learning from others and contributing beyond your own school

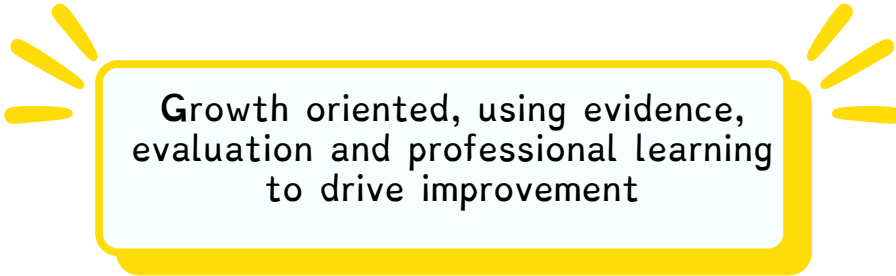
You are reflective, curious and committed to continual improvement, including your own

Mindset and behaviours...

Living our values of friendly, growth and trust, you will be:



Approachable, respectful and professional in how you work with children, staff, parents and partners



Growth oriented, using evidence, evaluation and professional learning to drive improvement



Trusted and trustworthy, acting with integrity, openness and accountability



A clear communicator, resilient leader and ethical role model

You will be motivated by the opportunity to lead a school that is proudly itself and **#exceptional**, **#together**, as part of Edukos Trust

Our offer

Edukos Trust offers the opportunity to lead a school that is proudly individual, well supported and strengthened by being part of a Trust that is **#exceptional, #together**.

Professional development and growth

We invest in our leaders through high quality professional development aligned to school priorities, trust improvement and individual growth, supporting reflective, evidence informed leadership.

Leadership support and collaboration

Head Teachers at Edukos Trust work in partnership with executive, central and school leaders, balancing meaningful autonomy with shared responsibility and trust wide collaboration.

Trust, professionalism and sustainability

Our culture is built on trust, openness and respect, with high expectations applied fairly and proportionately to support confident, sustainable leadership over time.

Governance and accountability

You will work with professional governance that provides clear challenge, constructive support and transparent accountability.

Safeguarding

Edukos Trust is committed to safeguarding and promoting the welfare of all children and young people. We believe that safeguarding is everyone's responsibility and that the safety and wellbeing of children is always the Trust's highest priority. We operate a strong safeguarding culture, underpinned by clear policies, rigorous procedures and regular training, in line with Keeping Children Safe in Education and Working Together to Safeguard Children. All staff are expected to share this commitment, act professionally, and report concerns promptly. All appointments are subject to appropriate pre-employment checks, including an enhanced Disclosure and Barring Service (DBS) check.

Equality, diversity and inclusion

Edukos Trust is committed to promoting equality of opportunity, celebrating diversity and creating an inclusive environment where all children, staff and applicants are treated with dignity and respect. We do not tolerate discrimination, harassment or victimisation and act in accordance with the Equality Act 2010 and the Public Sector Equality Duty. We aim to ensure that all decisions relating to employment and education are based on merit and fairness, and that everyone within our Trust is supported to be their authentic self and achieve their best.



Head Teacher

Visits to the school

Chris Huscroft strongly recommends all those with an interest in applying for this post, arrange a visit to the school, prior to submitting their application.

Visits can be arranged by contacting the school on 01405 762576.

Closing Date: 16:00 – 16th October 2026

Shortlisting and invitation to interview: 19th October 2026

Interview date: 22nd October 2026

Hook CE Primary School are looking for:

their next Head Teacher

Salary: L8 – 12

To start: 1st January 2027 (or as soon as possible thereafter)

Return your completed form to: sarah.crawford@edukos.co.uk

Download the application form by click the icon below – following the instructions on the file and returning to the person above and by date and time given.

